

# ManpowerGroup Employment Outlook Survey

## PORTUGAL 1Q 2021

The ManpowerGroup Employment Outlook Survey for the first quarter 2021 was conducted by interviewing a representative sample of 37,500 employers in 43 countries and territories, of which 463 in Portugal. All survey participants were asked, "How do you anticipate total employment at your location to change in the three months to the end of March 2021 as compared to the current quarter?". Global results are available on [www.manpowergroup.com/meos](http://www.manpowergroup.com/meos)



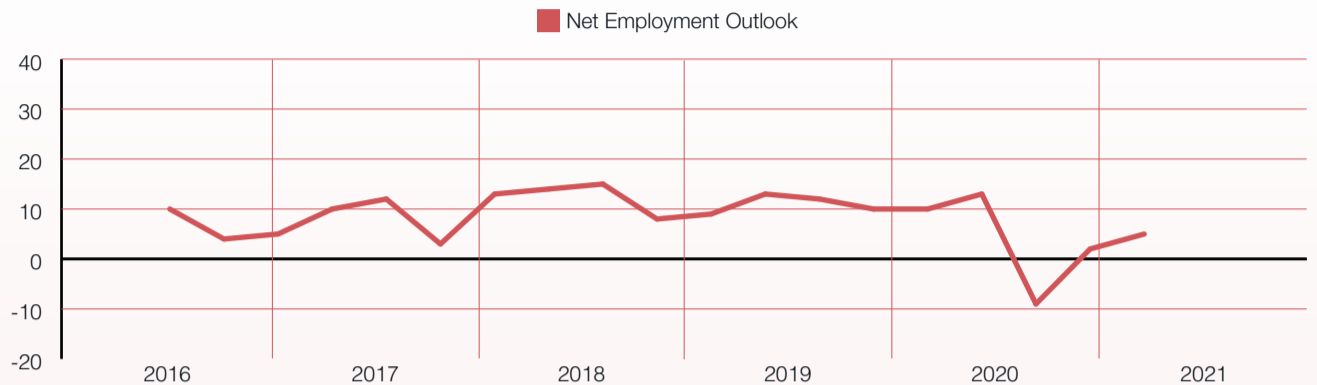
ManpowerGroup®

### Net Employment Outlook

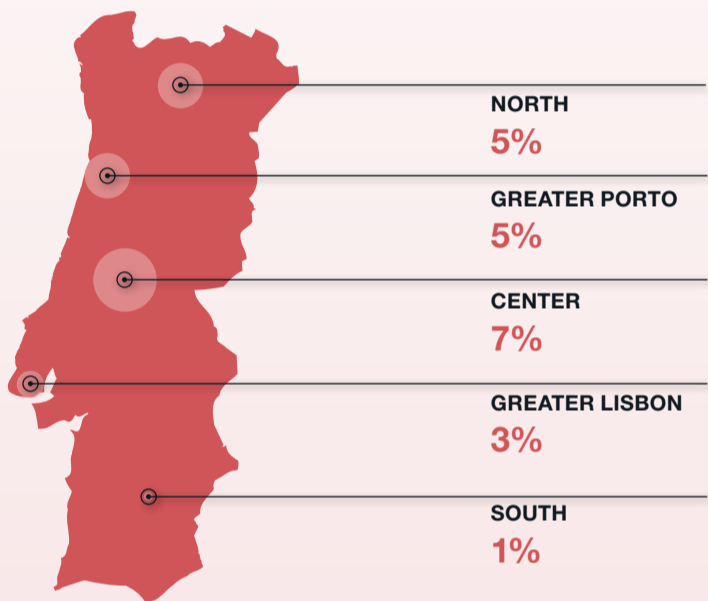
▲ INCREASE  
**13%**

▼ REDUCTION  
**8%**

↗ NET EMPLOYMENT  
**5%**

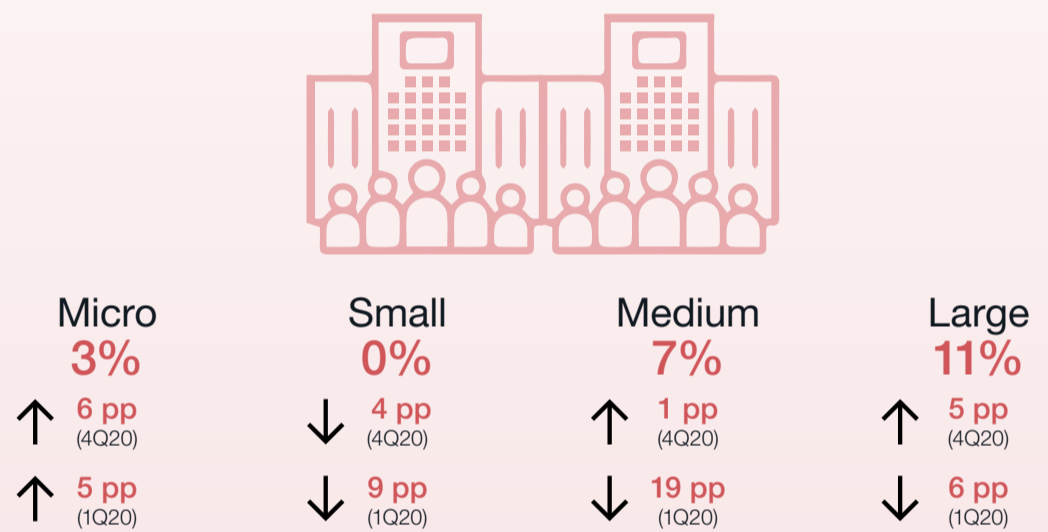


### Regional Comparisons



### Organization Size Comparisons

Quarter-over-quarter and year-over-year comparisons.



### Sector Comparisons

Quarter-over-quarter and year-over-year comparisons.



### Global Employment Outlook

\* Seasonal adjustments have been applied to the data for all participating countries except Croatia and Portugal. ManpowerGroup intends to add seasonal adjustments to the data of these countries in the future, as more historical data is compiled (at least 17 quarters of data).

