

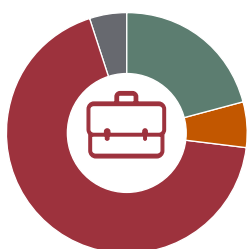


EMPLOYERS IN IRELAND PREDICT STRONG BOUNCE BACK IN HIRING FOR Q1 2021

Net Employment Outlook Forecast of +7% for Q1 2021. This represents a 9% improvement on Q4 2020 indicating a significant return to growth for Ireland in 2021.

EMPLOYER HIRING EXPECTATIONS FOR JANUARY THROUGH MARCH

Hiring managers in Ireland report a seasonally adjusted, Net Employment Outlook* of 7%



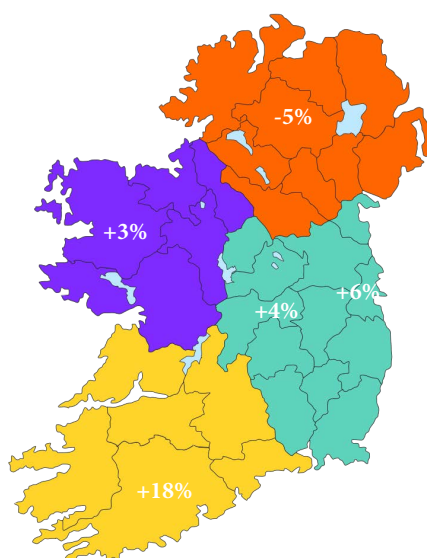
9% PLAN TO HIRE

6% EXPECT TO LAY OFF WORKERS

80% PLAN TO KEEP WORKFORCE LEVELS STEADY

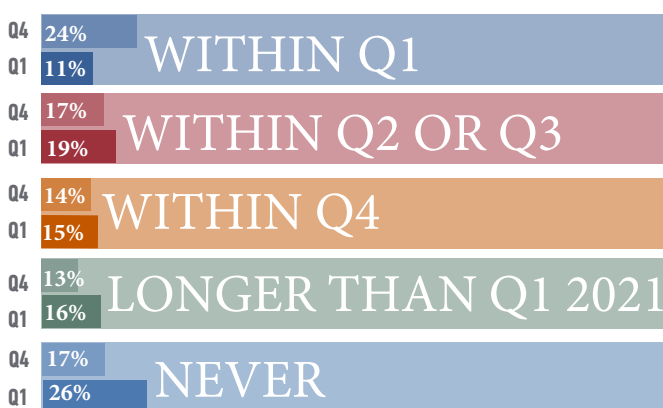
5% UNDECIDED

IRELAND Provincial Employment Outlook (NEO)



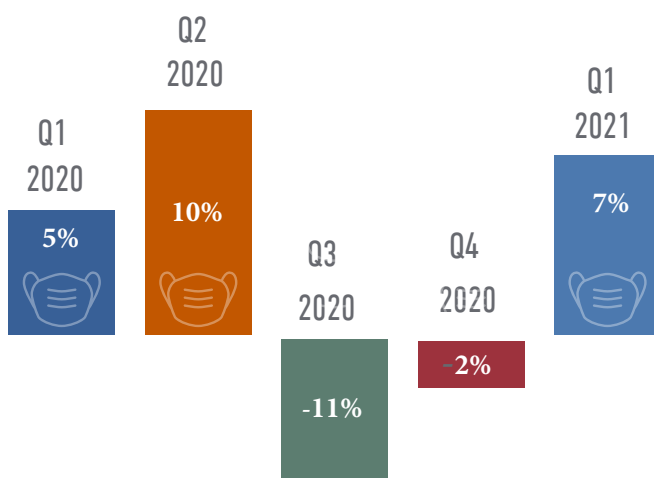
TIME TO RETURN

11% of employers expect to return to pre-COVID-19 hiring levels within Q1 2021



THE IMPACT OF COVID-19 ON HIRING PLANS

Net Employment Outlooks (NEOs) since January 2020



INDUSTRIES WITH THE MOST OPTIMISTIC HIRING OUTLOOK

