



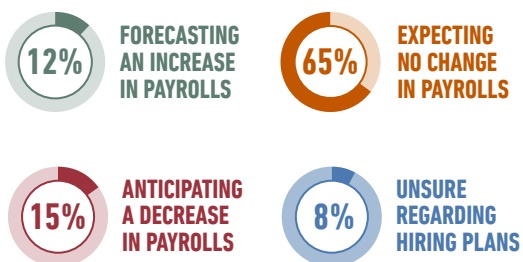
ROMANIAN EMPLOYERS EXPECT LIMITED HIRING ACTIVITY FOR THE PERIOD JANUARY – MARCH 2021

1Q 2021, Romania

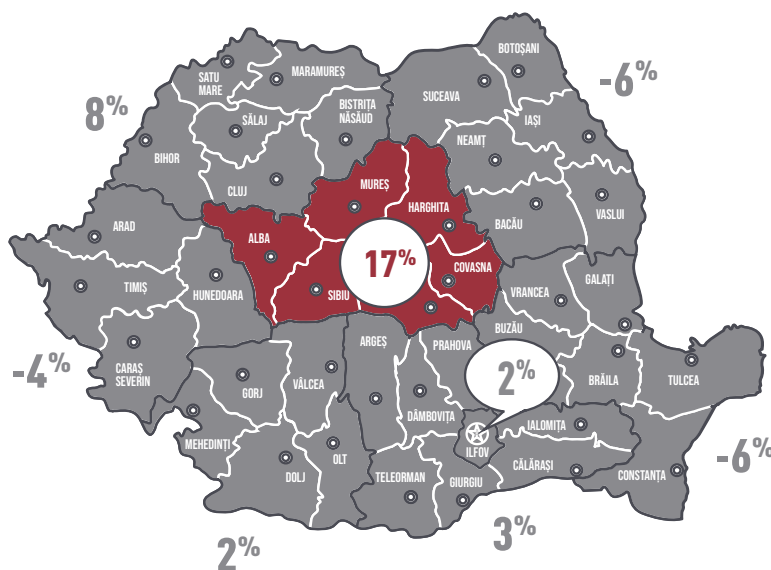
EMPLOYER HIRING EXPECTATIONS FOR JANUARY THROUGH MARCH

Hiring managers in Romania report a seasonally adjusted, Net Employment Outlook* of **+3%**

505 ROMANIAN EMPLOYERS SHARED THEIR HIRING PLANS FOR 1Q 2021



Romania NET Employment Outlook (NEOs)



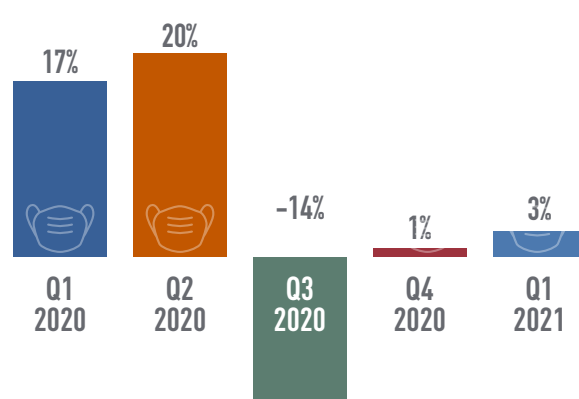
TIME TO RETURN

9% of employers expect to return to pre-COVID-19 hiring levels within **Q1 2021**



THE IMPACT OF COVID-19 ON HIRING PLANS

Net Employment Outlooks (NEOs) since January 2020



INDUSTRIES WITH THE MOST OPTIMISTIC HIRING OUTLOOK



Complete results for the ManpowerGroup Employment Outlook Survey are available for download at: www.manpowergroup.com/meos

*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decreased in hiring activity.